

This document sets out key information about your relationship with us and the intermediary or umbrella company. Below you will find details about pay, holiday entitlement and other benefits you can expect to receive if you choose this employment option.

Further information can be found at <https://www.nationallocums.co.uk/looking-for-work/keyinformation-documents>

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

Your name:	
Name of employment business:	National Locums Ltd
Name of intermediary or umbrella company	Example Umbrella Provider
Your Employer:	Example Umbrella Provider
Type of contract you will be engaged under:	Employment contract
How often you will be paid:	Weekly

INTERMEDIARY OR UMBRELLA COMPANY PAY INFORMATION

You are being paid through an intermediary or umbrella company: a third-party organisation that will calculate your tax and other deductions and then pay you for the work undertaken for the hirer. We will still be finding you assignments.

The money earned on your assignments will be transferred to the umbrella company as part of their income. They will then pay you your wage. All the deductions made which affect your wage are listed below. If you have any queries about these please contact us.

Your payslip may show you as an employee of the umbrella company listed below.

Name of intermediary or umbrella company:	Example Umbrella Provider
Any business connection between the intermediary or umbrella company, the employment business and the person responsible for paying you:	N/A
Expected or minimum gross rate of pay transferred to the intermediary or umbrella company from us:	Your assignment rate. Example £28 per hour for 37.5 hours.
Deductions from intermediary or umbrella income required by law:	Employers NI, Apprenticeship levy, Employers workplace pension contributions, Holiday pay (where asked to retain), PAYE, Employee NI
Any other deductions from umbrella income (to include amounts or how they are calculated)	Example margin £23
Any fees for goods or services	N/A
Holiday entitlement and pay	12.07% of eligible pay
Additional benefits	

	Intermediary or umbrella fees	Worker fees
Example gross rate of pay to intermediary or umbrella company from us:	£1.050	
Deductions from intermediary or umbrella income required by law:	£127.33 Employers NICs £23.75 Employer's pension £5.25 Apprenticeship levy £96.08 Holiday pay	
Any other deductions or costs taken from intermediary or umbrella income:	Umbrella company margin £23.00	
Example rate of pay to you:		£796.01 Gross pay £96.08 Holiday pay
Deductions from your pay required by law:		£130.00 PAYE Income tax £98.96 Employee NICs £35.68 Employee Pension contribution
Any other deductions or costs taken from your pay:		None
Any fees for goods or services:		None
Example net take home pay:		£627.45 + £26.76 pension contribution.